

# MEMO

FROM: The CCS Board of Directors  
DATE: September 12, 2011  
RE: Appointment of CCS President



*Deeply Rooted, Bearing Fruit*

Parent surveys and student outcomes indicate that CCS continues to offer a strong, valued service—a high-quality, biblical education that equips young disciples of Christ for 21<sup>st</sup> century leadership and service. However, we are facing several urgent needs. CCS is one of many Christian schools negatively affected by the struggling economy and various challenges to Christian education. Over the last few years it has become evident that Calvin Christian's multi-campus structure presents unique challenges, as well as opportunities, as we seek to address these and other issues.

The CCS Board of Directors has concluded that it is no longer adequate to make organizational leadership an add-on to the already demanding responsibilities of running an educational program and operating multiple campuses. We are convinced that a new organizational approach is needed to address our current and future challenges. Key to this new approach is the creation of the position of CCS President—a leader whose primary focus can be on organization-wide initiatives to refresh the vision, build the community, and stimulate the growth of CCS.

Calvin Christian's president must have a proven track record and a vision for the organizational changes needed, along with a passion for Christian education. We believe we have found that person in Randy Kroll. Randy's commitment to Christian education has been developed and demonstrated through years of volunteer leadership at CCS and Dordt College. In addition, his expertise and leadership have served the boards of the Christian Reformed World Relief Committee, the St. Paul Chamber Orchestra, and other nonprofit organizations. Randy comes to CCS after a 30-year career in public accounting, including 10 years as president of Wilkerson Associates in St. Paul.

In line with board directives, Randy has already laid out a vision that addresses several fundamental needs:

- Free the board to spend more time on visioning and planning for the future;
- Enhance the functioning of the leadership team;
- Improve financial management and business operations;
- Bolster donor and public relations, with a particular focus on enrollment;
- Strengthen a sense of common purpose within the CCS community;
- Collaborate toward building up the Christian education movement in the Twin Cities.

Randy has been on the job since September 1 and has already met a number of parents as he has moved among Calvin's three campuses. With no permanent office, Randy intends to maintain that pattern, spending time at each campus every week, as well as out among CCS supporters and in the broader community.

To welcome Randy to this role at CCS, you can contact him by phone or email: 952-927-5304, ext. 127; [rkroll@calvinchristian.org](mailto:rkroll@calvinchristian.org).